

PERSONAL DATA PROTECTION AND PRIVACY POLICY

PREAMBLE

This Personal Data Protection and Privacy Policy serves to keep you informed about the ways **MORIA** and our affiliated companies use and manage your personal data called "Personal Data" for all data processing implemented within the framework of our business relationships and activities.

This policy covers the collection and processing of your data via the site <https://www.moria-surgical.com>, hereinafter referred to as the "Site".

Accordingly, we ask that you please read the Personal Data Protection and Privacy Policy before providing any of your own Personal Data.

During any collection of Personal Data, you expressly agree to submit to **MORIA** only complete, exact and updated information, and without prejudice to the rights or interests of third parties.

You may review **MORIA's** Personal Data Protection and Privacy Policy at any time by going to the Site.

ARTICLE 1: METHODS OF COLLECTING PERSONAL DATA

All the data concerning private individuals is collected:

- Either directly from you: with regard to the data you send to us through various media, during a registration, through a form and any other direct or indirect interaction with our company.
- Either indirectly in compliance with the French Data Protection Act of January 6, 1978 as amended and the general EU Data Protection Act of April 27, 2016.

MORIA intends to collect the Personal Data of site users in the following cases:

- when a User wishes to submit a request of any kind via the "Contact Us" section of the Site. In this case, **MORIA** collects the individual's first and last name, email address, and if necessary, his or her mailing address. This data is used for the sole purpose of contacting you and providing you with the requested information;
- when a User requests an estimate for **MORIA** products. In this case, **MORIA** collects the individual's first and last name, email address, mailing address, occupation and telephone number.
- when a User applies for employment with the **MORIA** Human Resources Department. In this case, **MORIA** collects the individual's first and last name, email address, mailing address and telephone number.

MORIA offers a subscription to its newsletter and will use a User's e-mail address to provide him or her with additional information on products and services that may be of interest to him or her. If the user no longer wishes to receive these messages, he or she may unsubscribe at any time by clicking on the unsubscribe link shown in each message.

The Personal Data collected concerns both anonymous and private data, as well as electronic identification data relating to the IP address/computer used to access the Site.

In any event, **MORIA** will keep you informed about the purposes for which your data is collected through the different online data collection forms or our cookie management policy.

ARTICLE 2: LEGAL BASIS AND PURPOSES OF DATA PROCESSING

The Personal Data collected are saved in a digital file by **MORIA**, domiciled at 15 rue Georges Besse, 92160 Antony, FRANCE, and will be collected only with the consent of the person concerned.

This Personal Data is collected in order to:

- properly manage the Site;
- enable a user to access content available on the Site;
- allow **MORIA** to inform the user of any relevant business or product news;
- carry out the administrative management of **MORIA**'s activities.

The individual concerned may revoke his or her consent to the processing of Personal Data at any time. In this case, and in accordance with the law, this will not compromise the processing of his or her Personal Data carried out by **MORIA**, in accordance with the above-mentioned purposes, until **MORIA** has received the revocation of consent from the individual.

ARTICLE 3: RECIPIENTS OF PERSONAL DATA

Within the limits of their respective powers and for the purposes referred to in Article 2, the main persons who may have access to the data are as follows:

- **MORIA**'s authorized staff members.
- The authorized staff of its partners.
- The authorized staff of its subcontractors.
- Its database providers.
- Its email software providers.
- Its e-mail providers.
- Its archiving providers.
- Its hosting providers.

Nevertheless, **MORIA**'s site hosting provider is prohibited from accessing your Personal Data in the routine exercise of its duties and is only authorized access under exceptional circumstances as deemed necessary (major site disruption, hacking, data breach, etc.).

MORIA therefore remains, in practice, the one and only regular recipient of your Personal Data and will not transfer or disclose any Personal Data, except in the exceptional circumstances described above or when required by a legal or government authority empowered by law to seek disclosure of such data in accordance with the laws in effect.

Please note that we will never sell your Personal Data to third parties.

ARTICLE 4: DATA TRANSFERRED OUTSIDE THE EUROPEAN UNION

MORIA is a multinational organization with subsidiaries, partners and subcontractors located in many countries around the world. For this reason, it may need to transfer your Personal Data to other jurisdictions, in countries that may not provide the same level of data protection as your country of residence.

In the event it must transfer Personal Data outside the European Union, **MORIA** will ensure that adequate safeguards such as those required under the Personal Data Act are implemented.

ARTICLE 5: PERSONAL DATA STORAGE AND SECURITY

Personal Data collected is kept for the time necessary for processing, and then for no longer than five years from the day of collection.

Personal Data collected for employment purposes is kept for two years from the last contact.

MORIA has put in place a series of technical and organizational measures intended to guarantee, as much as possible, the confidentiality of Personal Data collected and undertakes to make its best efforts to preserve the security and confidentiality of said Personal Data against any damage, loss, misappropriation, breach, disclosure, alteration and/or destruction.

ARTICLE 6: YOUR RIGHTS

You are entitled to exercise your rights granted under applicable data protection legislation.

To this end, we wish to inform you that you have the right:

1. to access your personal data on request, in which case you will receive a copy, unless the data is made available to you directly (Article 15 European GDPR),
2. to correct your personal data in the event that it is inaccurate, incomplete or outdated (Article 16 European GDPR),
3. to seek the removal of your personal data in the situations provided for by the applicable data protection legislation ("right to forget") (Article 17 European GDPR) when such data is inaccurate, incomplete, ambiguous, outdated, or whose collection, use, communication or storage is prohibited;
4. to revoke your consent to the processing of your personal data, without affecting the lawfulness of the processing, where your personal data has been processed and collected based on your prior consent (Article 13-2c European GDPR)
5. to challenge the processing of your personal data, when it has been collected and processed on the basis of our legitimate interests, in which case you will have to justify your request by explaining your particular situation (Article 21 European GDPR)
6. to request a restriction on processing in situations covered by the applicable law (Article 18 European GDPR),
7. to receive your personal data for transmission to a third party of your choice, or to obtain from **MORIA** the direct transmission of your data to the third party whenever technically feasible (this right being applicable only when the processing is based on your consent) (Article 20 European GDPR).

To exercise your rights, please send an e-mail message or a letter to the following postal address:

MORIA
15 rue Georges Besse - 92160 Antony - FRANCE
rgpd@moria-int.com

Any request must be made personally by the individual who provided the personal data. We draw your attention to the fact that **MORIA** reserves the right to take the precaution of verifying your identity before processing your request in more detail.

You also have, in accordance with the law, the right to file a complaint with the competent supervisory authority, namely the CNIL in France.

You may find further information on **MORIA's** Personal Data and Privacy Policy by contacting the above-mentioned addresses.

ARTICLE 7: COOKIES

MORIA uses cookies to activate certain functions of the site and to analyze the way visitors use its site.

Cookies are small text files that are stored on your computer. Most of the cookies used by **MORIA** are erased from the visitor's hard drive once the browser session is over (called session cookies). Other cookies remain on your computer to allow **MORIA** to recognize your device during your next visit (long term cookies).

You may prevent the storing of cookies by setting the appropriate parameters on your browser (methods specified on the Commission Nationale de l'Informatique et des Libertés (CNIL) website). However, in doing so, you may not be able to use all the Site features.

ARTICLE 8: THIRD PARTY COOKIES - SOCIAL NETWORKS

MORIA integrates the services of the following social network operators with its Site:

LinkedIn operated by LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, USA.

YouTube provided by YouTube LLC, 901 Cherry Avenue San Bruno, CA 94066, USA.

With regard to these services, Personal Data is used by the providers designated above. These are not the responsibility of the provider of this website.

For more information, see these links:

<https://www.linkedin.com/legal/privacy-policy>

<https://www.google.com/intl/fr/policies/privacy/>.

ARTICLE 9: MODIFICATION OF THE PERSONAL DATA PROTECTION AND PRIVACY POLICY

MORIA reserves the right to modify the terms and conditions of the present Personal Data Protection and Privacy Policy as it deems necessary.

Any changes made to the Personal Data Protection and Privacy Policy come into effect immediately when posted online. Users will be notified of such changes as they occur.

Please feel free to regularly consult the Personal Data Protection and Privacy Policy in order to take note of any changes that may have been made.